

BUDGET OBSTACLE CHECKLIST

1. Realistic Goals Y / N

- Are sales targets based on previously attainable growth rates? _____
- Will competition allow the ability to capture additional market share? _____
- Are cost reductions achievable without hindering existing processes? _____
- Have geographic or product-line expansions been researched? _____
- Are existing demands being met with the staffing in place today? _____

2. Data-Driven Assumptions Y / N

- Are gross-margin levels consistent with prior achievable levels? _____
- If gross-profit levels are assumed to rise, then do you have solid, trustworthy data to support this assumption? _____
- Has the cost of new staffing been confirmed with available market-price data? _____
- Is the current backlog of work under contract consistent with budget assumptions? _____
- Does the budget contain assumptions that are substantiated by data? _____

3. Stakeholder Collaboration Y / N

- Have ops managers been consulted about manpower requirements of projected sales levels? _____
- Has the sales team been surveyed about projected sales for each salesperson? _____
- Has the design/engineering team been asked about their capacity levels? _____
- Has purchasing been consulted regarding the availability of key components? _____
- Has HR been consulted if staffing increases are contemplated? _____

4. Creating a Plan B Y / N

- Has a Plan B budget been created to address a sales plummet of more than 20%? _____
- Have break-even levels been calculated for various levels of gross-profit percentages? _____
- Has a cash burn rate been calculated on budget levels of anticipated operations? _____
- Has a what-if manpower scenario been determined if revenues increase substantially? _____
- Has a step-cost increase in overhead been calculated for a substantial increase in revenue? _____

5. Strategic/Growth Alignment Y / N

- Does the budget reduce short-term goals that may restrict long-term growth? _____
- Is the budget free of conflicting budget assumptions (e.g. market share or GP % growth)? _____
- Does the budget plan contain funding for long-term initiatives? _____
- Do incentive payment plans encourage long-term initiatives/growth plans? _____
- Do ops managers fully understand the company's long-term strategy? _____

6. User Friendliness Y / N

- Are budget templates user-friendly enough to complete in a relatively short period of time? _____
- Is the data required to complete the budget readily available to ops managers? _____
- Have ops managers been sufficiently trained in how to complete budget templates? _____
- To complete budgets, is the need for manual data entry reduced? _____
- Do managers know which key assumptions drive the budget? _____

7. Clear Communications Y / N

- Has the link between the annual budget and strategic objectives been fully explained? _____
- Are managers regularly held accountable for explaining budget variances? _____
- Have you considered the impact of using the budget results to drive incentive plans? _____
- Have you considered the impact of using the budget for staff evaluations? _____
- Have you considered the budget's impact on company programs, such as 401(k) employer contributions? _____